

EXHIBIT 30

CONFIDENTIAL

Attachment A.



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Employee Benefits Plans Committee
November 7, 2011



MTB-ERISA-00000498

Funds Compared with Unmanaged Indexes at September 30, 2011	1 Month	3 Months	Year- To-Date	1 Year	3 Years ¹	5 Years ¹	10 Years ¹	Since Inception ¹	Inception Date	Expense Ratio	Fiscal Year-End
Vanguard Institutional Index Fund; Institutional	-7.03	-13.87	-8.69	1.12	1.28	-1.15	2.83	7.87	07/31/90	0.04	12/31/10
S&P 500 Index	-7.03	-13.87	-8.68	1.14	1.23	-1.18	2.82	-	-	-	-
Morningstar Large-Cap Blend Category Funds Avg	-8.05	-15.85	-11.24	-1.78	0.29	-1.81	2.56	-	-	-	-
Lipper S&P 500 Index Objective Funds Index	-7.06	-13.91	-8.78	0.91	1.04	-1.37	2.57	-	-	-	-
MTB Large Cap Value Fund; Institutional I	-11.16	-19.02	-16.92	-7.49	-0.54	-3.93	-	2.57	08/18/03	1.18	04/30/11
Russell 1000 Value Index	-7.56	-16.20	-11.24	-1.89	-1.52	-3.53	3.36	-	-	-	-
S&P 500 Citigroup Value Index	-7.49	-16.30	-11.92	-2.66	-2.19	-3.88	2.41	-	-	-	-
Morningstar Large-Cap Value Category Funds Avg	-7.84	-16.16	-11.40	-2.41	-0.67	-2.90	2.98	-	-	-	-
Lipper Large-Cap Value Funds Index	-8.12	-17.01	-12.47	-3.42	-0.82	-3.11	2.30	-	-	-	-
T. Rowe Price Equity Income Fund	-7.27	-15.34	-11.40	-1.68	-0.07	-1.79	3.67	10.07	10/31/85	0.70	12/31/10
Russell 1000 Value Index	-7.56	-16.20	-11.24	-1.89	-1.52	-3.53	3.36	-	-	-	-
S&P 500 Index	-7.03	-13.87	-8.68	1.14	1.23	-1.18	2.82	-	-	-	-
Morningstar Large-Cap Value Category Funds Avg	-7.84	-16.16	-11.40	-2.41	-0.67	-2.90	2.98	-	-	-	-
Lipper Equity Income Funds Index	-6.71	-14.04	-8.53	0.27	0.96	-1.64	3.24	-	-	-	-
MTB Mid Cap Growth Fund; Institutional I	-10.63	-20.60	-12.27	3.54	7.26	3.87	6.30	8.40	11/18/96	1.37	04/30/11
Russell Midcap Growth Index	-10.05	-19.33	-11.59	0.80	5.89	1.64	6.70	-	-	-	-
S&P MidCap 400 Citigroup Growth Index	-10.14	-18.83	-10.16	2.91	6.98	4.43	7.55	-	-	-	-
Morningstar Mid-Cap Growth Category Funds Avg	-9.93	-19.61	-13.10	-1.14	3.59	1.34	5.21	-	-	-	-
Lipper Mid-Cap Growth Funds Index	-10.25	-20.18	-14.14	-2.18	4.33	2.41	5.29	-	-	-	-
TIAA-CREF Mid-Cap Value Fund; Retirement	-8.71	-19.25	-13.02	-2.48	1.71	-0.25	-	9.64	10/01/02	0.74	09/30/10
Russell Midcap Value Index	-9.22	-18.46	-13.01	-2.36	1.98	-0.84	7.54	-	-	-	-
S&P MidCap 400 Citigroup Value Index	-11.05	-20.95	-15.80	-5.38	1.16	-0.06	7.32	-	-	-	-
Morningstar Mid-Cap Value Category Funds Avg	-9.72	-19.52	-14.56	-4.01	2.00	-1.03	6.15	-	-	-	-
Lipper Mid-Cap Value Funds Index	-10.50	-20.91	-16.07	-5.55	2.03	-0.77	6.19	-	-	-	-

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Funds Compared with Unmanaged Indexes at September 30, 2011	1 Month	3 Months	Year- To-Date	1 Year	3 Years ¹	5 Years ¹	10 Years ¹	Since Inception ¹	Inception Date	Expense Ratio	Fiscal Year-End
MTB Small Cap Growth Fund; Institutional I	-13.18	-26.37	-20.02	-4.08	-0.28	-1.60	3.11	9.64	07/13/95	1.42	04/30/11
<i>Russell 2000 Growth Index</i>	-11.50	-22.25	-15.57	-1.12	2.07	0.96	5.45	-	-	-	-
<i>S&P 600/Citi Gr TR IX</i>	-9.84	-19.63	-10.56	4.21	2.87	2.22	7.91	-	-	-	-
<i>Morningstar Small-Cap Growth Category Funds Avg</i>	-10.96	-22.33	-15.04	-0.92	2.48	0.29	5.16	-	-	-	-
<i>Lipper Small-Cap Growth Funds Index</i>	-10.35	-21.54	-14.42	-1.10	3.02	0.27	4.52	-	-	-	-
Wilmington Small-Cap Strategy Fund; Institutional	-11.24	-21.78	-17.00	-3.66	-0.96	-2.19	-	4.04	07/01/03	1.07	06/30/11
<i>Russell 2000 Index</i>	-11.21	-21.87	-17.02	-3.53	-0.37	-1.02	6.12	-	-	-	-
<i>Morningstar Small-Cap Blend Category Funds Avg</i>	-11.40	-21.77	-16.81	-3.70	0.62	-1.11	6.19	-	-	-	-
<i>Lipper Small-Cap Core Funds Index</i>	-11.14	-20.45	-15.54	-2.54	2.09	0.26	6.52	-	-	-	-
T. Rowe Price Small-Cap Value Fund	-10.26	-18.82	-14.50	-0.97	0.62	0.91	8.99	10.83	06/30/88	0.97	12/31/10
<i>Russell 2000 Value Index</i>	-10.92	-21.47	-18.51	-5.99	-2.78	-3.08	6.47	-	-	-	-
<i>Russell 2000 Index</i>	-11.21	-21.87	-17.02	-3.53	-0.37	-1.02	6.12	-	-	-	-
<i>Morningstar Small-Cap Value Category Funds Avg</i>	-10.92	-20.98	-17.58	-5.21	0.74	-1.37	7.24	-	-	-	-
<i>Lipper Small-Cap Core Funds Index</i>	-11.14	-20.45	-15.54	-2.54	2.09	0.26	6.52	-	-	-	-
Redemption Fee: 1.0% - 90 Days or less											
INTERNATIONAL EQUITY MUTUAL FUNDS											
Harbor International Fund; Investor	-12.44	-22.82	-17.43	-10.56	-0.20	0.05	-	10.31	11/01/02	1.17	10/31/10
<i>MSCI EAFE Index</i>	-9.50	-18.95	-14.62	-8.94	-0.66	-3.00	5.48	-	-	-	-
<i>MSCI All Country World Index Ex-US</i>	-11.09	-19.78	-16.48	-10.42	0.98	-1.12	7.27	-	-	-	-
<i>Morningstar Foreign Large-Cap Value Category Funds Avg</i>	-12.28	-20.34	-17.01	-10.21	0.73	-1.85	5.63	-	-	-	-
<i>Lipper International Large-Cap Core Funds Index</i>	-11.36	-20.91	-17.08	-11.42	-2.72	-3.89	4.24	-	-	-	-
Redemption Fee: 2.00% - 59 Days or less											
MTB International Equity Fund; Institutional I	-12.41	-20.53	-17.21	-11.92	-2.30	-4.39	-	3.94	08/18/03	1.48	04/30/11
<i>MSCI EAFE Index</i>	-9.50	-18.95	-14.62	-8.94	-0.66	-3.00	5.48	-	-	-	-
<i>MSCI All Country World Index Ex-US</i>	-11.09	-19.78	-16.48	-10.42	0.98	-1.12	7.27	-	-	-	-
<i>Morningstar Foreign Large-Cap Value Category Funds Avg</i>	-12.28	-20.34	-17.01	-10.21	0.73	-1.85	5.63	-	-	-	-
<i>Lipper International Large-Cap Core Funds Index</i>	-11.36	-20.91	-17.08	-11.42	-2.72	-3.89	4.24	-	-	-	-

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